ZEROVAEGA TECHNOLOGIES

GLOBAL JOB PORTAL & ATS

CONNECTING TALENT. EMPOWERING ENTERPRISES. IMPACTING THE WORLD.

A UNIFIED RECRUITMENT & TRACKING PLATFORM
POWERING DIVERSITY, INCLUSION & EFFICIENCY
FOR GLOBAL ORGANIZATIONS



GLOBAL REACH
Hire Diverse Talent Across Continents

SMART PLATFORM
AI-Powered, Scalable & Future-Ready

SEAMLESS EXPERIENCE
Built for Recruiters, Candidates & Admins

SECURE & COMPLIANT
Enterprise-Grade Security & Global Compliance

EXECUTIVE SUMMARY

Zerovaega Technologies delivers a globally unified Job Portal & ATS that empowers organizations to attract, engage, and hire the right talent worldwide. With intelligent automation, inclusive hiring, and advanced analytics, we help enterprises build diverse teams and drive global impact.

Our platform streamlines the entire recruitment lifecycle – from job posting to onboarding – ensuring efficiency, transparency, and a world-class candidate experience.

GLOBAL CHALLENGES

- Sourcing diverse talent across regions
- Manual & fragmented hiring processes
- Limited visibility across global pipelines
- Compliance & data security concerns
- Inefficient collaboration across teams

OUR GLOBAL SOLUTION

- Unified platform for global talent & hiring
- AI-driven matching & inclusive hiring
- Real-time analytics & global dashboards
- Secure, compliant & scalable infrastructure
- Seamless collaboration across geographies

GLOBAL KEY BENEFITS

- Access to Global Talent Pool
- Inclusive & Diverse Hiring
- Data-Driven Decision Making
- Efficient & Scalable Processes
- Stronger Employer Brand Worldwide



BUILDING A BETTER WORKFORCE,
FOR A BETTER WORLD.

PLATFORM WORKFLOW

CANDIDATE
- Register
- Build Profile
- Apply for Jobs
- Track Status

RECRUITER / ADMIN
- Review Applications
- Shortlist Candidates
- Add Notes
- Track Pipeline

END CLIENT
- Post Jobs
- Search Candidates
- Unlock Profiles
- Manage Quotas

ADMIN
- Manage Clients
- Manage Quotas
- Reports & Analytics
- Platform Governance

KEY CAPABILITIES

Candidate Self-Service
Candidates register, build profiles and maintain live resumes.

Job Management
End clients publish, update and close DBI vacancies from a single console.

Application Tracking
Candidates apply and track status; recruiters review centrally.

Recruitment Dashboard
Shortlisting, notes and pipeline tracking for every opening.

Subscription-Based Access
Quota-controlled profile unlocking tied to end-client subscription plans.

Talent Search
Proactive discovery of DBI candidates beyond direct applicants.

Admin Governance
Centralized control of end-client organizations, quotas and activity.

Reports & Analytics
Registration, application, unlock and subscription utilization reporting.

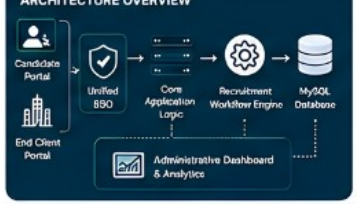
Enterprise Integrations & SSO
Unified SSO and integration with client HR/recruiter ecosystems.

Security & Data Protection
End-to-end encryption, role-based access and secure data handling.

TECHNOLOGY STACK

CMS Framework	ProcessWire
Language	PHP
Database	MySQL
Frontend	HTML5, CSS3, JS
APIs	REST APIs
Auth & Security	Unified SSO + Role-based + SSL
Data Protection	End-to-end encryption at rest & in transit
Deployment	Cloud-hosted

ARCHITECTURE OVERVIEW



SECURITY BUILT FOR EVERY STAKEHOLDER

Candidates & Users
Personal data and resumes encrypted end-to-end, in transit and at rest. Granular, consent-driven visibility into who can view a profile.

Administrators
Role-based access controls and full activity audit trails.

End Clients & Recruiters
Secure, quota-governed access to candidate data via SSO. Enterprise-grade encryption & SSL.

Platform-Wide
Security designed into every layer, protecting all four stakeholder groups.

IMPACT: GLOBAL TRANSFORMATION

WITHOUT OUR PLATFORM	WITH OUR PLATFORM
Siloed & manual recruitment	Unified global talent access
Poor visibility across regions	Real-time insights & analytics
Limited diversity & inclusion	Inclusive & compliant hiring
Delayed hiring & compliance risks	Faster hiring, lower cost
High operational cost	Stronger global employer brand

RESULTS & VALUE DELIVERED

Global Talent Access
Connect with diverse talent worldwide.

Better Decisions
Data-driven insights for strategic hiring.

Faster Hiring
Streamlined workflows reduce time-to-hire.

Enterprise Trust
Secure, scalable platform for global MNCs.

FUTURE ROADMAP

- AI-powered candidate matching
- Advanced analytics & forecasting
- Mobile app for candidates & recruiters
- More native HR system integrations

GLOBAL IMPACT. SMART HIRING. STRONGER TOGETHER.
Zerovaega Technologies – Enabling Organizations Worldwide to Build Inclusive, High-Performing Teams with a Secure, Scalable & Future-Ready Platform.